

**BASIC COMPARABILITY
MARKET ADMINISTRATOR GRADES
4.1% GENERAL INCREASE EFFECTIVE JANUARY 1, 2023**

**MA INSTRUCTION NO. 203
EXHIBIT A
JANUARY 2023**

MA GRADE	BASIC SALARY	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
3	19,462.00	20,114.00	20,766.00	21,418.00	22,070.00	22,722.00	23,374.00	24,026.00	24,678.00	25,330.00	25,982.00
4	21,221.00	21,910.00	22,599.00	23,288.00	23,977.00	24,666.00	25,355.00	26,044.00	26,733.00	27,422.00	28,111.00
5	23,048.00	23,830.00	24,612.00	25,394.00	26,176.00	26,958.00	27,740.00	28,522.00	29,304.00	30,086.00	30,868.00
6	25,871.00	26,745.00	27,619.00	28,493.00	29,367.00	30,241.00	31,115.00	31,989.00	32,863.00	33,737.00	34,611.00
7	28,015.00	28,957.00	29,899.00	30,841.00	31,783.00	32,725.00	33,667.00	34,609.00	35,551.00	36,493.00	37,435.00
8	29,262.00	30,294.00	31,326.00	32,358.00	33,390.00	34,422.00	35,454.00	36,486.00	37,518.00	38,550.00	39,582.00
9	31,015.00	32,063.00	33,111.00	34,159.00	35,207.00	36,255.00	37,303.00	38,351.00	39,399.00	40,447.00	41,495.00
10	35,212.00	36,401.00	37,590.00	38,779.00	39,968.00	41,157.00	42,346.00	43,535.00	44,724.00	45,913.00	47,102.00
11	39,850.00	41,172.00	42,494.00	43,816.00	45,138.00	46,460.00	47,782.00	49,104.00	50,426.00	51,748.00	53,070.00
12	44,354.00	45,851.00	47,348.00	48,845.00	50,342.00	51,839.00	53,336.00	54,833.00	56,330.00	57,827.00	59,324.00
13	49,297.00	50,976.00	52,655.00	54,334.00	56,013.00	57,692.00	59,371.00	61,050.00	62,729.00	64,408.00	66,087.00
14	54,219.00	56,091.00	57,963.00	59,835.00	61,707.00	63,579.00	65,451.00	67,323.00	69,195.00	71,067.00	72,939.00
15	59,360.00	61,414.00	63,468.00	65,522.00	67,576.00	69,630.00	71,684.00	73,738.00	75,792.00	77,846.00	79,900.00
16	63,737.00	65,944.00	68,151.00	70,358.00	72,565.00	74,772.00	76,979.00	79,186.00	81,393.00	83,600.00	85,807.00
17	66,904.00	69,220.00	71,536.00	73,852.00	76,168.00	78,484.00	80,800.00	83,116.00	85,432.00	87,748.00	90,064.00
18	71,742.00	74,201.00	76,660.00	79,119.00	81,578.00	84,037.00	86,496.00	88,955.00	91,414.00	93,873.00	96,332.00
19	78,564.00	81,240.00	83,916.00	86,592.00	89,268.00	91,944.00	94,620.00	97,296.00	99,972.00	102,648.00	105,324.00
20	84,538.00	87,465.00	90,392.00	93,319.00	96,246.00	99,173.00	102,100.00	105,027.00	107,954.00	110,881.00	113,808.00
21	91,132.00	94,273.00	97,414.00	100,555.00	103,696.00	106,837.00	109,978.00	113,119.00	116,260.00	119,401.00	122,542.00
22	99,138.00	102,527.00	105,916.00	109,305.00	112,694.00	116,083.00	119,472.00	122,861.00	126,250.00	129,639.00	133,028.00
23	103,330.00	106,869.00	110,408.00	113,947.00	117,486.00	121,025.00	124,564.00	128,103.00	131,642.00	135,181.00	138,720.00
24	107,554.00	111,250.00	114,946.00	118,642.00	122,338.00	126,034.00	129,730.00	133,426.00	137,122.00	140,818.00	144,514.00
25	113,207.00	116,979.00	120,751.00	124,523.00	128,295.00	132,067.00	135,839.00	139,611.00	143,383.00	147,155.00	150,927.00
26	117,504.00	121,342.00	125,180.00	129,018.00	132,856.00	136,694.00	140,532.00	144,370.00	148,208.00	152,046.00	155,884.00
27*	121,674.00	125,575.00	129,476.00	133,377.00	137,278.00	141,179.00	145,080.00	148,981.00	152,771.00*	156,672.00*	160,573.00*

* STEP 9 & STEP 10 LIMIT GS GRADE 15 STEP 10