

**BASIC COMPARABILITY
MARKET ADMINISTRATOR GRADES
2.6% GENERAL INCREASE EFFECTIVE JANUARY 5, 2020**

**MA INSTRUCTION NO. 203
EXHIBIT A
JANUARY 2020**

MA GRADE	BASIC SALARY STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10
3	18,111.00	18,718.00	19,325.00	19,932.00	20,539.00	21,146.00	21,753.00	22,360.00	22,967.00	23,574.00
4	19,746.00	20,388.00	21,030.00	21,672.00	22,314.00	22,956.00	23,598.00	24,240.00	24,882.00	25,524.00
5	21,449.00	22,177.00	22,905.00	23,633.00	24,361.00	25,089.00	25,817.00	26,545.00	27,273.00	28,001.00
6	24,075.00	24,889.00	25,703.00	26,517.00	27,331.00	28,145.00	28,959.00	29,773.00	30,587.00	31,401.00
7	26,070.00	26,947.00	27,824.00	28,701.00	29,578.00	30,455.00	31,332.00	32,209.00	33,086.00	33,963.00
8	27,234.00	28,194.00	29,154.00	30,114.00	31,074.00	32,034.00	32,994.00	33,954.00	34,914.00	35,874.00
9	28,865.00	29,840.00	30,815.00	31,790.00	32,765.00	33,740.00	34,715.00	35,690.00	36,665.00	37,640.00
10	32,771.00	33,877.00	34,983.00	36,089.00	37,195.00	38,301.00	39,407.00	40,513.00	41,619.00	42,725.00
11	37,083.00	38,314.00	39,545.00	40,776.00	42,007.00	43,238.00	44,469.00	45,700.00	46,931.00	48,162.00
12	41,277.00	42,670.00	44,063.00	45,456.00	46,849.00	48,242.00	49,635.00	51,028.00	52,421.00	53,814.00
13	45,878.00	47,440.00	49,002.00	50,564.00	52,126.00	53,688.00	55,250.00	56,812.00	58,374.00	59,936.00
14	50,458.00	52,200.00	53,942.00	55,684.00	57,426.00	59,168.00	60,910.00	62,652.00	64,394.00	66,136.00
15	55,240.00	57,152.00	59,064.00	60,976.00	62,888.00	64,800.00	66,712.00	68,624.00	70,536.00	72,448.00
16	59,318.00	61,371.00	63,424.00	65,477.00	67,530.00	69,583.00	71,636.00	73,689.00	75,742.00	77,795.00
17	62,264.00	64,419.00	66,574.00	68,729.00	70,884.00	73,039.00	75,194.00	77,349.00	79,504.00	81,659.00
18	66,767.00	69,055.00	71,343.00	73,631.00	75,919.00	78,207.00	80,495.00	82,783.00	85,071.00	87,359.00
19	73,112.00	75,603.00	78,094.00	80,585.00	83,076.00	85,567.00	88,058.00	90,549.00	93,040.00	95,531.00
20	78,674.00	81,398.00	84,122.00	86,846.00	89,570.00	92,294.00	95,018.00	97,742.00	100,466.00	103,190.00
21	84,811.00	87,734.00	90,657.00	93,580.00	96,503.00	99,426.00	102,349.00	105,272.00	108,195.00	111,118.00
22	92,261.00	95,415.00	98,569.00	101,723.00	104,877.00	108,031.00	111,185.00	114,339.00	117,493.00	120,647.00
23	96,161.00	99,455.00	102,749.00	106,043.00	109,337.00	112,631.00	115,925.00	119,219.00	122,513.00	125,807.00
24	100,092.00	103,532.00	106,972.00	110,412.00	113,852.00	117,292.00	120,732.00	124,172.00	127,612.00	131,052.00
25	105,355.00	108,865.00	112,375.00	115,885.00	119,395.00	122,905.00	126,415.00	129,925.00	133,435.00	136,945.00
26	109,352.00	112,924.00	116,496.00	120,068.00	123,640.00	127,212.00	130,784.00	134,356.00	137,928.00	141,500.00
27*	113,235.00	116,865.00	120,495.00	124,125.00	127,755.00	131,385.00	135,015.00	138,645.00	142,180.00	142,180.00 *

* STEP 9 & STEP 10 LIMIT GS GRADE 15 STEP 10